Cellebrite

CELLEBRITE CODE OF ETHICS AND BUSINESS CONDUCT

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A Message from our Chief Executive Officer

Dear Cellebrite Team and Partners,

Welcome to Cellebrite's Code of Ethics and Business Conduct (the "Code").

Each one of us plays a pivotal role in helping to accelerate justice worldwide, while embodying the highest standards of professional and ethical conduct.

Our commitment to this mission is unwavering. That is why we crafted our Code, a framework that guides us towards excellence in every endeavor. The Code represents our dedication to the highest ethical standards.

Your adherence to this Code is paramount. Governments, customers, partners, our fellow colleagues and suppliers place tremendous trust in us. Each of us represents Cellebrite during every action, interaction and communication. Together, we are the guardians of Cellebrite's integrity.

Let us unite to understand, respect and uphold our ethical standards. Please take the time to familiarize yourself with our Code and let it be your North Star, guiding your day-to-day ethical behavior.

Thank you for your unwavering commitment to our shared vision of accelerating justice and ethical excellence.

Sincerely,



Thomas E. Hogan
Chief Executive Officer

INTRODUCTION

Our Commitment to Ethics and Integrity

The Cellebrite Code of Ethics and Business Conduct (the "Code") is designed to promote honest, ethical, and lawful conduct by Cellebrite.

The goal of the Code is to help you understand Cellebrite's standards for ethical business practices and guide expected behavior, which strengthens our shared values and sense of belonging to the Cellebrite community.

The Code represents our shared commitment to the highest standards of ethics and integrity.

We are committed to creating a workplace grounded in ethics, fairness, and integrity.

The Code sets the guidelines for how to conduct business in accordance with Cellebrite's corporate values and the highest ethical standards. While it does not anticipate all business activities you may encounter through your work, it will empower you to act responsibly and provide you with the framework to make sound, ethical decisions in various situations, even when faced with challenging dilemmas. Consider the Code a moral compass for how we do business at Cellebrite.

Each of our personnel's actions may reflect on the integrity and reputation of Cellebrite. Our commitment to ethics and integrity exists in all that we do. The Code supports Cellebrite's business strategy, protects our stakeholders and customers, upholds our reputation as a trusted expert, and helps us work fairly and honestly wherever we conduct business around the world.

Importance of the Code

The Code sets forth the fundamental principles guiding ethical behavior and professional conduct for the entire Cellebrite group. Each of our workforce personnel, partners, and suppliers plays a crucial role in upholding our standards and fostering a culture of trust, integrity, and respect. Cellebrite expects you to adhere to the Code and maintain the high ethical standards it sets.

This Code outlines the responsibilities entrusted to the entire Cellebrite Group, which encompasses Cellebrite DI Ltd. and all of its subsidiaries ("Cellebrite" or "the Company"). It applies to every person affiliated with or employed by Cellebrite, regardless of their geographical location, position, or role. This includes all employees, officers, board members, and any third parties acting on behalf of or conducting business with Cellebrite, including our partners and suppliers. By choosing to work for or with Cellebrite, you are consenting to adhere to this Code.

Our Code is an integral part of a broader framework of Cellebrite's policies and procedures to which you must adhere. As a global company operating within diverse legal jurisdictions, compliance with all applicable laws, rules, and regulations governing our business activities is essential. In cases where discrepancies arise due to local customs, culture, or law, you are expected to adhere to the standard, whether the Code or local requirements, that sets the higher standard of conduct. If you encounter an inconsistency or conflict, you should seek advice to determine the proper course of action.

Your Responsibility

In order to collectively contribute to Cellebrite's success and reputation while upholding the highest ethical standards and this Code, you should:

- **Know and adhere to the Code and relevant Company policies.**
- **Comply with applicable laws, rules and regulations** governing your professional activities.
- **Use sound judgment and common sense** in all activities on behalf of Cellebrite, making choices that consistently reflect our values.
- **Seek guidance.** If uncertain about the Code, relevant Cellebrite policies, or applicable laws and regulations, seek guidance.
- **Report concerns and violations promptly**. You are responsible for reporting any incident you believe goes against the spirit of this Code. If you suspect illegal or unethical activities, share those concerns through one or more of the channels outlined below in the chapter "Seeking Guidance and Reporting Violations."

MANAGERS' RESPONSIBILITY

Managers have further responsibilities and should:

- **Set an example**, show model ethical behavior and demonstrate the values of this Code.
- **Train employees** and ensure that they are familiar with the Code and our Company policies.
- **Maintain an open-door policy**, encouraging employees to consult and speak up when needed.
- **Be alert to misconduct** and take appropriate action when observed.

How to Identify an Ethical Dilemma

Ethical dilemmas can arise in various circumstances, and this Code cannot predict every situation that you might encounter at Cellebrite.

To assist in recognizing when to seek guidance, consider the following questions:

- Is the proposed action lawful?
- Does it align with this Code or other Cellebrite policies?
- Would it be positively perceived by your colleagues?
- Would you feel comfortable if this action was made public?

IF THE RESPONSE TO ANY OF THESE QUESTIONS IS “NO” OR EVEN “MAYBE”, YOU MUST NOT DO IT.

REVIEW THE CODE, THE RELEVANT POLICIES AND SEEK GUIDANCE.

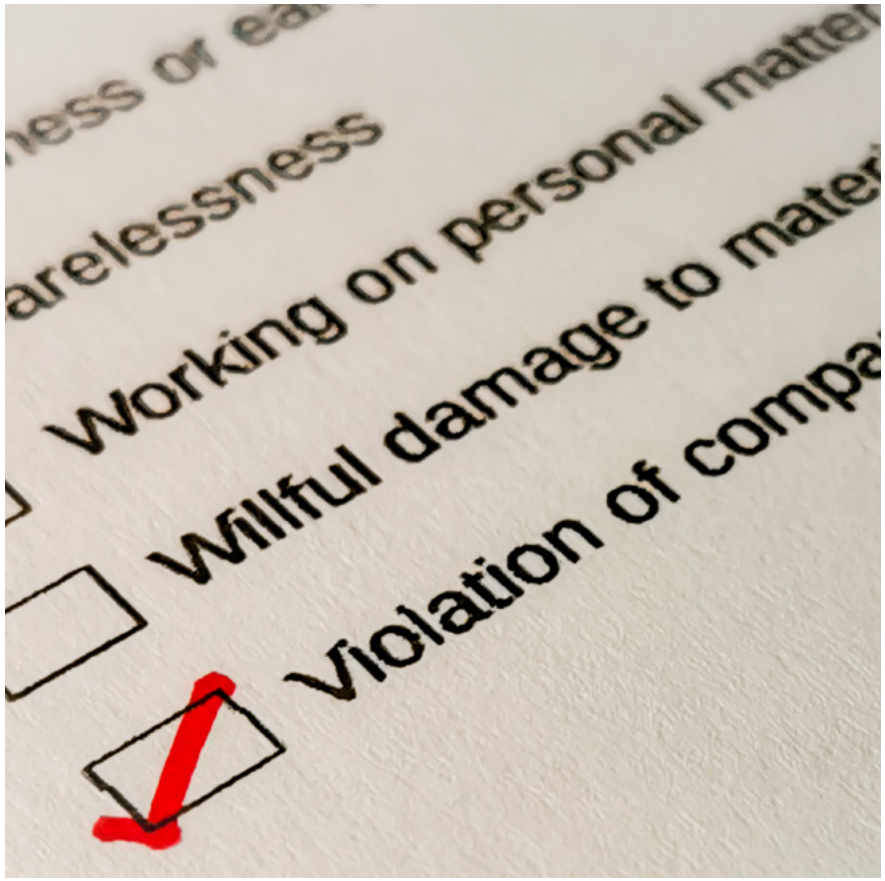
Seeking Guidance and Reporting Violation

For any suspected breaches of law or the Code, or whenever you wish to seek guidance, ask questions or raise concerns, you should contact:

- Your Senior Leader
- Your HR Representative
- The Relevant Compliance Director
- The Cellebrite Ethics Hotline:

CELLEBRITE ETHICS HOTLINE

If you feel more comfortable doing any of the above confidentially or anonymously, the Cellebrite Ethics Hotline further offers a confidential, anonymous way to ask questions or share concerns about potentially unethical or illegal behavior. All reports or inquiries made to the Cellebrite Ethics Hotline are first handled by Cellebrite's General Counsel & Chief Compliance Officer.



Whichever channel you choose to share your concern or seek guidance, we will address it promptly and protect your privacy and confidentiality to the fullest extent possible, disclosing information only to those who need to know it.

For general advice on a topic, please speak with your Senior Leader or reach out directly to the specialist team, such as the relevant Compliance team or your HR representative.

If you are directly involved in an incident that violates the Code, you are still expected to report it. While self-reporting a violation will not excuse it, how a report is made will be considered when determining an appropriate response or action.

Cellebrite maintains a zero-tolerance stance toward any acts of retaliation against individuals who, in good faith, report suspected or actual breach of this Code. At Cellebrite, we are committed to conducting thorough investigations and promptly addressing all claims of retaliation impartially. We foster an environment of open communication, where individuals can voice concerns without fear of reprisal.

WHISTLEBLOWER POLICY

OUR PEOPLE

Workplace Environment

At Cellebrite, we are committed to equal opportunity in employment and to cultivating a diverse, respectful, and inclusive workplace within the Company. Our employees are our most valuable asset, and we are committed to fostering a safe, inclusive workplace where everyone is treated with respect. We value the diverse backgrounds, skills, and views within our team, recognizing how they enrich our performance and drive our collective success.

Our commitment to maintaining a workplace culture built on fairness and inclusion spans across our entire organization. We expect you to actively contribute to creating a positive, respectful work environment and to upholding the principles of equal opportunity in employment and professional development based solely upon individual merit and qualifications directly related to professional competence.



Discrimination

Cellebrite is proud to be an Equal Opportunity Employer (EOE), committed to embracing and celebrating cultural diversity.

Discrimination in any form is not tolerated, whether based on age, color, disability, gender, gender expression, national origin, race, religion, sexual orientation, veteran status, or any other characteristic protected by law or international standards. We prohibit all forms of discrimination, bias or prejudice against any individual, whether an employee, customer, supplier, business partner or colleague, whether within our premises or beyond.

WHAT ARE EXAMPLES OF DISCRIMINATION IN THE WORKPLACE?

- Providing different terms, conditions, or benefits to employees based on their protected characteristics;
- Denying qualified employees for advancement opportunities based on factors unrelated to their job performance;
- Taking adverse action against employees who file complaints or speak up against discriminatory practices.

Harassment

Cellebrite is dedicated to fostering a work environment where all personnel feel respected and valued, and free from harassment of any kind. Harassment, whether or not based on personal characteristics, is strictly prohibited. This includes behaviors that create a hostile, intimidating, abusive, or offensive work environment, or interfere with an employee's performance.

Harassment can manifest in various forms, including but not limited to, unwelcome physical or verbal advances, emails, pranks, offensive jokes, gestures, and images. It is important to note that harassment does not necessarily have to be sexual in nature or directed at a specific individual to violate this Code. For instance, derogatory comments about a particular group may also constitute prohibited harassment.

The key factor indicating the presence of harassment is behavior that is unwelcome to the recipient. Even if intended as a joke or friendly banter, if it causes discomfort or unease, it may constitute harassment.

WHAT ARE EXAMPLES OF WORKPLACE HARASSMENT?

- Offensive jokes, insults, name-calling, threats, intimidation.
- Lewd gestures, unwelcome physical contact, offensive pictures or objects.
- Displaying offensive symbols or imagery.
- Offensive emails, texts, or social media posts.
- Taking negative actions in retaliation against someone who complains about harassment.

Sexual Harassment

Cellebrite takes a zero-tolerance approach to any form of sexual harassment in the workplace, whether by colleagues or external parties. This includes any unwelcome physical or verbal advances of a sexual nature that create a hostile, degrading, humiliating, or offensive work environment or interferes with a person's work. Sexual harassment can take different forms, cross age and gender boundaries, and involve people of the opposite sex or the same sex. It is crucial to recognize that consent is a key determinant; non-consensual behavior, perceived as mentally distressing or demeaning, is unacceptable.

We urge all employees to be vigilant and proactive. If you experience, witness or suspect discrimination or harassment of any kind, it is your duty to report it immediately. Cellebrite is committed to addressing such reports with seriousness and discretion, providing a safe and equitable workplace for all.



Safe Work Environment

At Cellebrite, creating a safe work environment is a priority. We comply with applicable legal requirements related to occupational safety and health in the workplace.

Safety is a collective responsibility and a fundamental obligation of each individual. You are expected to strictly follow the safety and health rules and guidelines relevant to your role and location, actively taking preventive measures when appropriate and necessary.

Managers are further responsible for promoting a safe work environment, ensuring that employees receive proper training and are aware of the safety risks associated with their tasks.

You must promptly report any accidents, injuries, unsafe practices, or malfunctioning equipment to the maintenance team directly or submit a ticket through the system.

SUBMIT A TICKET

OUR ASSETS AND DATA

Data Protection and Privacy

At Cellebrite, we are committed to protecting the privacy and personal data of our customers, employees, personnel, and other stakeholders with whom we engage. We recognize the importance of maintaining the confidentiality, integrity, and availability of sensitive information entrusted to us. All of our workforce personnel play a crucial role in upholding our commitment to data protection and privacy. To fulfill this commitment, you must comply with all applicable laws and company policies relating to the protection and use of personal information, and are expected to adhere to the following principles:



1. **Respect for Privacy:** We respect the privacy rights of individuals and take steps to collect, process and use personal data lawfully, fairly, and transparently.

2. **Data Security:** We implement and maintain appropriate technical and organizational measures to safeguard personal and sensitive data from

unauthorized access, disclosure, alteration, or destruction. You must handle personal data with care and only access it on a need-to-know basis.

3. **Limited Use and Disclosure:** Personal data should only be collected, accessed, used, disclosed or transferred ethically, solely for legitimate business purposes and with proper authorization. You must refrain from accessing or sharing data beyond the scope of your roles and responsibilities. Access to customer data is restricted to authorized personnel and must be used as instructed by customers, within Cellebrite's network and equipment.

4. **Data Accuracy and Integrity:** We strive to ensure the accuracy and integrity of personal data by keeping it complete, up-to-date, and relevant for the purposes for which it was collected and take reasonable steps to rectify or erase inaccurate or outdated data promptly.

5. **Data Retention:** We strive to ensure that personal data is not kept for longer than necessary.

You must promptly report any data protection or privacy concerns to the Compliance team.

HOW TO IDENTIFY A POTENTIAL BREACH IN DATA PROTECTION OR PRIVACY?

- Will the result of the activity lead to unauthorized access to personal data or leakage of personal data?
- Did the activity come from an unfamiliar sender, suspicious links, or attachments?
- Does the activity involve the transfer or storage of sensitive information without proper security measures?

Replying "Yes" or "Maybe" to any of these questions suggests that you should avoid the activity and seek additional guidance.

Information Protection and Technology Use

To safeguard our business, integrity, assets and reputation, Cellebrite places utmost importance on protecting proprietary and confidential information.

Every employee is responsible for keeping such information secure from unauthorized access or disclosure. This entails exercising caution in handling physical documents and electronic files and engaging in discussions involving sensitive information. Access to proprietary or confidential information is restricted to authorized personnel only, and on a need-to-know basis, even within Cellebrite. Sharing such information outside of Cellebrite is strictly prohibited unless expressly authorized in writing or required by law.

HOW TO IDENTIFY A POTENTIAL DATA SECURITY BREACH

- Make sure the result of the activity will not lead to unauthorized access to confidential information or leakage of confidential, personal or other sensitive data.
- Be mindful of unfamiliar senders, suspicious links, or unexpected attachments.
- Check and report any unfamiliar logins or changes to your account settings.
- Pay attention to any alerts or warnings from your security tools installed on your computer.

USE OF TECHNOLOGY AND ITS IMPACTS ON PROPRIETARY AND CONFIDENTIAL INFORMATION

Utilizing public technology platforms presents a significant risk to safeguarding proprietary or confidential information. It is the responsibility of every employee to comprehend the implications associated with utilizing diverse technological tools and platforms, including those driven by artificial intelligence (AI).

Employees are strictly prohibited from uploading proprietary or confidential information to public AI tools. Moreover, you must refrain from using personal or public folders, external cloud storage systems, or external networks or applications for any work-related activity that involves proprietary or confidential information.

You are responsible for consistently protecting Cellebrite intellectual property, including documents and assets, as well as customer and corporate data, from unauthorized access. Every individual's behavior in the workplace is decisive. For example, we all can contribute to protecting data through good password management, locking the computer when leaving your seat or be aware of potential phishing when receiving external e-mails. Be mindful where you have conversations and what you discuss, both inside and outside Cellebrite. This also relates to the disclosure of personal and professional information on social networks and forums. Take care when handling data of any kind, as protecting information and using technology responsibly is critical to maintaining a strong foundation for our Company.

EXAMPLES OF PROPRIETARY AND CONFIDENTIAL INFORMATION

- Non-public data and materials pertaining to Cellebrite's business activities, strategies, plans, and operations;
- Trade secrets and sensitive business information shared by customers, clients or third-party entities with Cellebrite.;
- Intellectual property assets owned or licensed by Cellebrite, such as patents, trademarks, copyrights, and trade secrets, as well as related documentation and materials;
- Information related to Cellebrite's business processes, technology, engineering designs, financial data, research and development efforts, and proprietary methodologies.

Proper Use of Company Assets

ACCEPTABLE USE POLICY

Protecting Cellebrite's assets from harm, loss, deception, abuse and robbery is a duty that we all share. These include:

- **Physical Assets:** Company products, equipment, facilities, etc.;
- **Information Assets:** Company confidential information, intellectual property, trade secrets, etc.;
- **Financial Assets:** Company financial information, funds, bank accounts, etc.;
- **Technology Assets:** Company software, hardware, information systems, networks, etc.

These assets are essential for us to carry out our Company's tasks efficiently and effectively, every day.

Employees are strictly prohibited from engaging in any improper use of Cellebrite's assets or enabling such misuse by others. This includes refraining from selling, transferring, modifying or utilizing Cellebrite's assets for personal gain, sharing assets with others, or using our assets for any improper or unlawful activities.

Cellebrite reserves the right to monitor and inspect, without notice, all devices, including mobile phones, computers or laptops owned by the Company or operated on the Company's network or premises, and all data on company networks, including electronic communications and internet usage, as well as inspections of content generated using these devices and networks. Any monitoring and investigative activities will be proportionate and limited to the extent necessary to address the legitimate business reasons identified by Cellebrite. Cellebrite will also respect your privacy and autonomy as much as possible under the circumstances. However, note that you cannot expect privacy when using the Company's devices or network or when communicating about Company matters.

OUR MARKETPLACE

Conflicts of Interest

At Cellebrite, we promote transparency and integrity in our operations. Every employee is entrusted with the responsibility of prioritizing Cellebrite's best interests over personal gain. We promote and uphold a culture of trust, accountability, and ethical conduct.

Employees are expected to avoid engaging in any activities that could conflict with Cellebrite's interests.

A conflict of interest occurs when personal interests or relationships interfere with or jeopardize your professional duties or Cellebrite's legitimate interests, potentially affecting the fairness of decisions.

The best way to avoid Conflict of Interest is to be open, honest and transparent about your actions, outside activities or relationships, and immediately disclose any potential personal, business or financial interest that could influence your job responsibilities or the decisions you make at Cellebrite.

WHAT ARE EXAMPLES OF CONFLICT OF INTEREST?

- You or any person related to you have a personal or a significant financial interest in any of Cellebrite's competitors, suppliers, customers or partners;
- Holding additional roles or responsibilities that may compete with your obligations to Cellebrite;
- Being involved in hiring, managing or supervising individuals that may impair your objectivity;
- Taking advantage of opportunities received because of your role at Cellebrite or access to data.

HOW TO IDENTIFY A POTENTIAL CONFLICT OF INTEREST?

Ask yourself three questions::

- Will the result of this activity benefit you or a relative while harming Cellebrite's interests?
- Are there any external factors (financial interests, personal bias or relationships) that could influence your decision?
- Would this activity cause discomfort, embarrassment or damage to you or Cellebrite if it became public?

If you answer 'Yes' or 'Maybe' to any of these questions, it indicates a potential conflict of interest. You should refrain from the activity and seek guidance.



Investor Relations and Insider Trading

Cellebrite is committed to transparent financial, legal and business reporting and equitable treatment of investors. Our obligation encompasses a wide range of external financial reporting duties related to stock market listings and corporate bond issuance. We provide full, accurate and timely financial disclosures through annual reports, periodic reports and ad-hoc reports, as well as Investor Relations materials.

Illegal insider trading is strictly prohibited under our policies. This includes trading stock or securities of Cellebrite, including derivative securities such as warrants, by a person who possesses **material, non-public information** about Cellebrite or otherwise in violation of our Insider Trading Policy and related trading guidelines. Additionally, sharing material, non-public information with others who then trade in Cellebrite's securities or pass on the information to additional parties is also considered insider trading and is therefore forbidden.

WHAT IS CONSIDERED MATERIAL, NON-PUBLIC INFORMATION?

- Information is **material** if a reasonable investor would consider this information important when making a decision to buy, hold, or sell Cellebrite's securities.
- Information is **non-public** if it hasn't yet been shared with the marketplace through public filings, press release, or other channels.

Cellebrite has an Insider Trading policy to help you determine what is appropriate and what is not. If you have any doubts whether a trading activity is considered illegal insider trading, please contact **General Counsel & Chief Compliance Officer**.

Accurate Accounting Practices

We recognize that honest and accurate reporting and recording of information is essential for making responsible business decisions. Committed to full transparency, we disclose our financial status and maintain records according to the principles and regulations that apply to our business. Employees handling reports must provide disclosures that are complete, fair, timely, and accurate. Knowingly falsifying information or omitting material facts is prohibited.

Auditing practices demand complete, fair and accurate information. All employees, in particular the CEO, CFO, controllership, and FP&A team members, must take steps to help ensure that our accounting records are accurate and comply with legal and accounting requirements. Coercing, manipulating, or misleading auditors is forbidden. Any violations related to audits are prohibited and may result in severe legal consequences, including criminal sanctions.



Human Rights

At Cellebrite, we build technology that empowers law enforcement agencies and saves lives, strengthening the rule of law and promoting societies that protect and uphold individual rights. We respect human rights, oppose Modern Slavery in all of its forms, and seek to align our policies with the United Nations Guiding Principles on Business and Human Rights (UNGPs). Our cutting-edge tools and products, when used lawfully, responsibly, and ethically, assist our customers to accelerate justice, reduce violence, combat organized crime and tackle abuse, exploitation, trafficking and all other forms of violence against children. We oppose the use of our solutions for any other purpose or in any manner incompatible with our commitment to the rule of law and individual rights.

To help drive appropriate use of our technology, we have developed policies that govern our customer and partner relationships, and reflect our core values of justice acceleration, public safety, transparency and respect for human rights.

We have controls and contractual measures in place designed to limit the use of our technology to legitimate investigations and prohibit customers from using our products in violation of applicable laws, including those that protect human rights. Should you believe that a supplier, contractor, customer or other business partner is violating laws, regulations or our policies designed to protect human rights, immediately report it in accordance with this Code.

Lobbying and Political Advocacy

As a company, Cellebrite does not itself engage in lobbying and political advocacy activities, or make corporate donations to political parties, candidates, or campaigns. We strictly prohibit any improper use of company resources to support personal political activities. We respect our employees' individual right to participate in the civic and political process on their own time and expense, outside of work.

To advance our mission of making the world a safer place, we occasionally work with vetted third parties to constructively and responsibly engage with governments, help them understand our products and capabilities, and respond to any inquiries in a timely and truthful manner. All such interactions are carefully monitored for compliance with laws, regulations, and company policies.



OUR BUSINESS PRACTICES

Fair Dealing



At Cellebrite, we uphold the highest standards of fairness in all of our dealings. We believe that ethical business conduct is foundational to our success and reputation. Our commitment to fair dealing extends to every interaction with employees, customers, suppliers, competitors, and any other stakeholders.

We conduct our business transparently, making decisions that are not only lawful but also ethical. You are expected to act with integrity, refraining from actions that may compromise our Company's values and business. We avoid any behavior that could be perceived as manipulative, coercive or deceptive.

Our business decisions are based on objective criteria, such as quality, performance, price and suitability. We further engage in procurement and partnerships with a clear and transparent process, treating all potential suppliers and partners equitably. We do not allow personal relationships or biases to influence our professional judgment.

Cellebrite fosters a culture of accountability where employees are encouraged to speak-up about any concerns regarding unfair practices. It is our collective responsibility to maintain the trust placed in us by our stakeholders by adhering to our principles of fair dealing.

Anti-Bribery and Anti-Corruption

Cellebrite upholds the highest standards of ethics and integrity, prohibiting any form of bribery or other inappropriate payments to gain business advantages. Our approach to winning business is guided by transparency and merit-based practices.

Employees are strictly prohibited from:

- **Unlawfully offering, paying, promising or authorizing anything of value in order to obtain, retain or direct business or to gain any improper business advantages;**
- **Accepting anything of value as bribes or benefits from third parties;**
- **Making facilitation payments** or providing any benefit for the purpose of securing or expediting performance of government action or government business.

Given that much of our business interactions are conducted with law enforcement and government agencies, we take our anti-corruption commitments particularly seriously. You must rigorously adhere to and comply with Cellebrite's Anti-Bribery and Anti-Corruption Policy and all related policies and procedures, as well as all applicable laws and regulations in our operational jurisdictions when dealing with government officials or representatives.

Cellebrite maintains accurate accounting records and refrains from concealing any payments that violate anti-bribery laws. We exercise caution in dealing with prospective third-party relationships in accordance with our Third-Party Compliance Risk Management Procedure.

WHAT ARE EXAMPLES OF A BRIBE?

- Offering cash payments or gifts to secure business or favorable treatment;
- Offering employment opportunities to individuals in exchange for their assistance or cooperation in securing business;
- Entering a service or other agreement that does not accurately reflect the services rendered or offers a payment excessive to the service rendered.

Gifts and Hospitality

Gifts or hospitality can also be used to bribe. Cellebrite conducts its business with integrity, and does not seek to gain any improper advantage by giving gifts or providing hospitality. Similarly, the impartial judgment of our employees and distributors must not be compromised by receiving any gifts or hospitality.

Gifts must be given in the name of Cellebrite and may not include cash or cash equivalents. Gifts must always be appropriate and modest, transparent and not selectively offered to influential individuals. Gifts to government officials, as well as political contributions or charity donations, require prior approval from Cellebrite's Compliance Officer.

All gifts and hospitality must be given and accepted in accordance with Cellebrite's Gifts and Hospitality Policy.



Antitrust

Cellebrite is committed to compliance with applicable antitrust laws and regulations. We believe that fair competition, free from collusion and unreasonable restraints, is essential for the development of high-quality, well-priced, and innovative products and services.

Our competitive edge is based on our innovative and quality-driven products and services. To uphold the integrity of our business practices and adherence to antitrust laws, you should refrain from taking actions that may be construed as anti-competitive, such as discussing pricing, costs and other commercial matters with competitors, or engaging in agreements that may unduly restrict competition.

Violations of antitrust laws can result in severe penalties for both Cellebrite and individual employees, including substantial fines and legal proceedings.

Global Sanctions and Export Controls

Cellebrite's transactions are subject to a number of international sanctions and export control programs that dictate where, with whom, and how we may conduct business. These include transactions involving software or products that may be subject to export control laws and regulations of the U.S., E.U., Israel and other countries. In addition, we have adopted policies and procedures to restrict sales to countries subject to comprehensive U.S. and Israeli sanctions and to certain designated entities and individuals. At Cellebrite, we are committed to complying with all applicable trade compliance laws and regulations. We will only do business with customers who we believe will act lawfully, responsibly and ethically in using our products. Should you believe that a supplier, contractor, customer or other business partner is violating applicable Sanctions or Export Control or our policies designed to ensure compliance with the same, immediately report it in accordance with this Code.



Violations of the Code

Violations of this Code may carry significant repercussions, which may include, but are not limited to, disciplinary measures such as dismissal; suspension of work duties (with or without remuneration or benefits), demotion, or loss of benefits; termination or non-renewal of contracts, all subject to Cellebrite's discretion and in compliance with applicable laws. If a certain act also violates applicable laws, it could result in fines, administrative or other sanctions, or civil or criminal proceedings.



**Protecting Communities,
Nations and Businesses.**