

CELLEBRITE DI LTD.
WHISTLEBLOWER POLICY

I. PURPOSE

Section 301 of the Sarbanes-Oxley Act of 2002, Section 10A of the Securities Exchange Act of 1934, as amended, Rule 10A-3 thereunder and the Audit Committee Charter of Cellebrite DI Ltd. and its subsidiaries (the “**Company**”) and other local laws require the Company’s Audit Committee (the “**Audit Committee**”) to establish procedures for:

- the submission by employees of the Company or other persons retained by the Company on a regular basis (each, an “**employee**”), on a confidential basis, of concerns regarding: (i) questionable accounting or auditing matters, (ii) bribery or improper payments, (iii) criminal activity, (iv) danger to health and safety, (v) insider trading or (vi) violations of the Company’s Code of Business Conduct and Ethics (the “**Code of Business Conduct and Ethics**”), to the extent conveyed to employees with respect to a particular jurisdiction, other Company policies or applicable law; and
- the protection of employees submitting such complaints.

The Whistleblower Policy set forth herein (the “**Whistleblower Policy**”) is intended to facilitate disclosure, encourage proper individual conduct and alert the Audit Committee to potential issues before serious consequences result. The policy should be read and applied in conjunction with the Company’s Code of Business Conduct and Ethics and other applicable Company policies and procedures. Additionally, the policy does not apply to personal work-related grievances, which must be raised separately with an employee’s direct manager, or if such manager is involved or has a conflict of interest, with the next level(s) of management.

The Whistleblower Policy does not form part of any employee’s contract of employment and the Company may amend it at any time.

II. PROCEDURE

1. Scope. Whistleblowing is the optional and voluntary disclosure of information that related to suspected wrongdoing or dangers at work. This Whistleblower Policy is intended to cover concerns that are raised in the public interest. Any employee, worker, officer, consultant or contractor of the Company (the “**Whistleblower**”) may submit, on a confidential and anonymous basis, any such concerns, which may include: (i) questionable accounting or auditing matters; (ii) bribery or improper payments; (iii) criminal activity; (iv) danger to health and safety; (v) coercion, harassment, victimization, or discrimination; (vi) a conflict of interest; or (vii) violations of the Code of Business Conduct and Ethics, to the extent conveyed to employees with respect to a particular jurisdiction.

2. Submission Procedure. Employees may raise any issues directly with their direct managers in an open door discussion or, if an employee believes that his/her direct manager is involved or has a conflict of interest, with the next level(s) of management. Alternatively, complaints and concerns regarding the matters covered under this Whistleblower Policy may be reported openly or confidentially and/or anonymously to the Company’s Chief People and Corporate Development Officer (“**Whistleblower Investigation Officer**”) or Audit Committee by doing as follows: (i) emailing We.Care@Cellebrite.com, Attention: Chief People and Corporate Development Officer or Audit Committee; (ii) calling the Company-provided hotline at +972-76-53003; or (iii) writing a letter to Cellebrite DI Ltd., 94 Shlomo Shmelzer Road, Petah Tikva 4970602, Isreal, Attention: Chief People and

Corporate Development Officer or Audit Committee.

Receipt and processing of complaints will comply with all applicable data protection and other laws. The Whistleblower Investigation Officer will review the contents at least once a week and acknowledge receipt of the report to the Whistleblower (if possible) within one week of receipt. In the event that the complaint pertains to the Whistleblower Investigation Officer or he/she is likely to have a personal interest in it, then the Chairperson of the Audit Committee shall assume all of the Whistleblower Investigation Officer's roles and responsibilities under this Whistleblower Policy.

3. Treatment of Complaints. Inappropriate submissions via the whistleblower procedure that on their face do not amount to genuine, potentially viable or valid complaints will be handled as appropriate. Potentially viable or valid complaints will be directed initially to the Company's Whistleblower Investigation Officer. A potentially viable or valid complaint that, in the Whistleblower Investigation Officer's opinion, is not related to any of the matters expressly covered by this Whistleblower Policy or that is lacking in details that permit a meaningful investigation will not be investigated. If the complaint will not be investigated based on such reasons and includes the name or contact information of the complaining employee, the employee will be advised of the disposition. If the complaint does not include the name or contact information of the complaining employee, it will be forwarded by the Whistleblower Investigation Officer to the appropriate manager for handling in a manner which such manager deems appropriate and in accordance with Company policies.

Genuine complaints received by the Whistleblower Investigation Officer falling under the matters covered by this Whistleblower Policy will be promptly forwarded to the Chairperson of the Audit Committee or any other member of the Audit Committee designated for this purpose. If a Whistleblower wishes to discuss any matter with the Audit Committee, the Whistleblower should indicate this in his or her complaint. The Whistleblower Investigation Officer will inform the reporting person (if his or her identity is known) that the complaint has been received and, to the extent appropriate, provide him or her with the steps taken to investigate the complaint.

4. Evaluation and Investigation of Complaints. The Whistleblower Investigation Officer or any other person designated by the Chairperson of the Audit Committee will perform an initial evaluation of each potentially viable complaint to determine if it involves any of the matters addressed by this Whistleblower Policy. If a complaint involves matters addressed by this Whistleblower Policy, the complaint will be reviewed and, if necessary, investigated, by the Audit Committee in a manner to be determined by it. One or more members of the Audit Committee or any other person designated for that purpose by the Audit Committee may be delegated the authority to investigate the complaint. In conducting any such investigation, the identity of the employee making a complaint or submission on a confidential basis will be concealed to the fullest extent possible, consistent with the need to conduct an adequate review. For any investigation conducted by any other person designated for that purpose by the Audit Committee, if the Audit Committee so requests, a written report to the Audit Committee of all findings of fact, conclusions, and proposed recommendations for remedial action, if any, will be submitted within the timeframe set by the Audit Committee. These reports (and other documents regarding a complaint) will be purged/destroyed to any extent and within any timeframe mandated by applicable law.

5. Meetings. Complaints submitted under this Whistleblower Policy will be reviewed and discussed at the regularly scheduled Audit Committee meetings. The Chairperson of the Audit Committee may call a special meeting of the Audit Committee if he or she believes that a submitted complaint requires immediate attention.

6. Reporting. Upon concluding its review or investigation of a complaint, the Audit Committee shall prepare a written report regarding the nature of the complaint, the review or

investigation process and its recommendations. The Audit Committee shall submit its report to the Chairperson of the Board of Directors. These reports (and other documents regarding a complaint) will be purged/destroyed to any extent and within any time frame mandated by applicable law. In addition, the Audit Committee should discuss the status of the investigation of any pending complaint with the Whistleblower Investigation Officer not less than once each fiscal quarter to evaluate whether any disclosure is required with respect to such complaint in the Company's filings with the U.S. Securities and Exchange Commission or any other regulatory body. In addition, the Audit Committee will promptly notify the Whistleblower Investigation Officer of any development with respect to a pending complaint that may be material to the Company.

7. Unsatisfactory Outcomes. If the Whistleblower is unhappy with how his/her concern has been handled, he or she may contact the Chairperson of the Audit Committee

III. ADMINISTRATION

The Audit Committee is responsible for the administration of this Whistleblower Policy. The Chief Executive Officer of the Company will take corrective and disciplinary actions, if appropriate, based on the findings of the investigations, which actions may include, alone or in combination, a warning or letter of reprimand, demotion, loss of merit salary increase, bonus or stock options, suspension or termination of employment and any other action(s) in accordance with the Code of Business Conduct and Ethics and applicable law. The Board of Directors shall decide on corrective and disciplinary action with respect to the Chief Executive Officer, if necessary.

IV. MISCELLANEOUS

1. No Retaliation. The Company does not permit retaliation or detrimental treatment of any kind against employees for complaints submitted hereunder that are made in good faith. The Company and its management are prohibited from discharging, demoting, suspending, threatening, harassing or in any manner discriminating against any employee as a result of any good faith complaint. The Company considers retaliation a violation itself, which will result in disciplinary action, up to and including termination of employment or any other working relationship with the Company. If you have been subject to any conduct that you believe constitutes retaliation for having made a report in compliance with this Whistleblower Policy or for having participated in any investigation relating to an alleged violation, please immediately report the alleged retaliation to the Whistleblower Investigation Officer. If, for any reason, you do not feel comfortable discussing the alleged retaliation with these people, please report the alleged retaliation through the ethics or reporting hotline or online (as specified in Section II.2 of this Whistleblower Policy). Any employee, regardless of position or title, who has been determined to have engaged in retaliation in violation of this Whistleblower Policy, will be subject to appropriate disciplinary action, up to and including termination of employment or any other working relationship with the Company.

2. Record Keeping. Both the Audit Committee and the Whistleblower Investigation Officer shall retain as a part of their records any such complaints or concerns for a period of no less than seven years from the date on which the complaint was submitted, except that complaints and documents pertaining to complaints will be purged/destroyed sooner, to any extent and within any time frame mandated by, or deemed appropriate in accordance with, applicable law. Personal data contained within complaints, and document pertaining to complaints, that are found to be unsubstantiated, shall be purged/destroyed without delay.

3. Confidentiality. The Company will protect the confidentiality of the Whistleblower or other employees or individuals making reports to the fullest extent possible; provided, however, the Company or its employees and agents may reveal the reporting individual's identity and confidential

information to the extent necessary to permit a thorough and effective investigation, or as is required by law or court proceedings.

4. Notice to Employees. A notice to the employees of the Company and all Company affiliates regarding the adoption of this Whistleblower Policy will be made using good employee communication practices. These employee communications may differ by jurisdiction and may comply with local applicable laws on whistleblower procedure communications to employees. Communications will include instructions for submitting complaints under this Whistleblower Policy in a way that complies with applicable local law.

5. Review of Whistleblower Policy. The Whistleblower Investigation Officer is responsible for the review of the Whistleblower Policy and will review and update the policy periodically as appropriate. After any update, the Whistleblower Investigation Officer will submit the updated version of the policy for the approval of the Company's VP Legal Affairs and General Counsel, Compliance Officer and Board of Directors. Following their final approvals, the Whistleblower Investigation Officer will distribute the updated Policy to Company employees and share it on the Company portal for employees to access at any time.

6. The Law. This Whistleblower Policy is intended to complement any local legislation, which protects employees making disclosures about certain matters of concern. This Whistleblower Policy does not limit or override any obligation the Company may have under any applicable law or regulation to report certain matters to any relevant regulatory authority.

Adopted: August 5th, 2021